

**City of Winooski**  
**2019-2020 Policy Priorities and Strategies: Leadership Team Recommendations**

POLICY		Implementation - Effort or Intended Outcome		
Area	Policy Goal	Must Continue	Recommended	New Ideas
ALL		Move Equity work forward	Unified Land Use and Development Regulations fine-tuning	ADA Transition Plan
		Commission Transition	Ensure regulatory consistency between zoning, rental registry, and public works standards	Plan for staff redundancies including administrative process mapping
		Partner with the Airport on Noise Exposure Map and Noise Compatibility Program	Partner with new leadership at Downtown Winooski on Pumpkin Festival and other downtown priorities	Information Technology service improvements including training and process mapping
			Focus on resource constraints: *Tie decisions to financial implications *Plan for financial sustainability *Aligned to Finance Commission *Diversification of revenue streams *Fundraising Policy *Scholarship Policy	Support a Charter Commission
Economic Vitality (EV)	Maintain and expand our economic development to ensure long-term vibrancy.	Implement wayfinding plan	Utilize Opportunity Zone designation	Permitting Plan Review improvements (H) *Bring in house plans review *Improve data collection and display systems
		Strengthen Parking operations		Public Arts Task Force (SHCP)
		Implement Legacy Campaign (SHCP)		Undertake historic preservation planning - consider Certified Local Government (CLG)
		Execute a Development Agreement with Hotel Developer		Expand Downtown Designation
Municipal Infrastructure	Invest in the City's municipal infrastructure, including energy resources, facilities, technology, roads, sidewalks, and water, sewer, and stormwater lines, in order to make our City safe and accessible to residents and visitors while recognizing the critical role that we play in the region's system.	Main Street Revitalization (EV, H, SHCP) *Complete final engineering *Apply for additional funding *Decide on phased approach	Gateway Utility ordinance	Implement Tree Ordinance: *Tree Commission *Tree City USA status *Plan for Emerald Ash Borer response
		Myers Memorial Pool (SHCP) *Construction *Plan for Operations	Stormwater ordinance improvement	Sidewalk improvements *Plan for improvements of current inventory *How to fund expansion *Update standards for developers
		Complete Headworks Project at WWTF	Transportation Impact Fee recommendation and implementation	Consider the creation of a Stormwater Utility
		Continue focus on CIP and Asset Management Implementation including a "steady state" plan	Develop an Industrial Wastewater permit	Plan for changes to the phosphorus TMDL
		Implement Public Works Standards (EV, H)	Plan and budget for Capital Needs Assessments to inform CIP	Implement a community reporting app (such as see click fix)
		Abenaki Garage *VCDP Grant Application *Final Design and Permitting *Construction bidding		Support the Bike Coalition
		Complete Hickok Water Main Project		Bike Master Plan
		Complete East Allen Scoping Study (EV, H)		
Housing (H)	Ensure a mix of quality housing that maintains and enhances Winooski's unique sense of place	Housing Trust Fund - Establish Policies and Procedures		Review housing standards and public building registry *Bring WHA fully on to public building registry

**City of Winooski**  
**2019-2020 Policy Priorities and Strategies: Leadership Team Recommendations**

POLICY		Implementation - Effort or Intended Outcome		
Area	Policy Goal	Must Continue	Recommended	New Ideas
	and supports the needs of the entire community.	Fully utilize Fire House and data to inform housing discussions and operations Implement Champlain Housing Trust pre-development agreement		
<b>Safe, Healthy, Connected People (SHCP)</b>	Foster relationships across generations and cultures by providing a safe and healthy environment and providing opportunities to connect and engage with other residents of the City.	Continue Regional Dispatch discussions *CCPSA implementation *PD building improvements *Administrative support remaining	Participate in Census 2020	Increase Community Services programming based on the recommendations of the Programming Study
		Implement Police Department Strategic Plan *Integrating Communication Assessment and Tactics De-escalation training *Develop and Retain Personnel - Career Development, Wellness and Emerging Issues *Community Policing – Outreach, Education and Relationships *Maximize Operational Efficiency – Regional Dispatch, Technology Improvements, Grant Funding	Review Fair and Impartial Policing Policy	Explore the implementation of a K9 program
		Complete a Parks and Open Space Plan (MI) *Consider future land use of Parks (Casavant, Gilbrook, Memorial)	Community Risk Reduction Efforts *VRRP partnership *Business partnerships	Consider Neighborhood Identities
		OCC Implementation of changes (MI) *Public face of the City on-site *New relationships with tenants *Library as a service hub	Emergency Management *Leadership Training on LEOP	Partner more with GMT on transportation for seniors and to support programming
		Address Riverwalk East Grant closeout	Respond to State Rental Housing regulations and new VDH requirements	Plan for a municipal role in the early child care crisis
<b>Operations Improvements</b>	Continue to professionalize municipal functioning to ensure effective and efficient delivery of services	TIF Audit by State Auditors Office	Reappraisal: Including a complete data review and putting land records on-line	Benefits Review
		Implement new Vital Records legislation (birth and death records)	Update Finance Policies and Procedures	Update phone system
			Explore new Finance technology (with State decision on CAMA system)	