

Memorandum

To: Mayor Lott and City Council
From: Jessie Baker, City Manager
Leadership Team
Date: May 15, 2020
Re: 2020-2021 Policy Priorities and Strategies

Since 2017, the Council and Leadership Team have come together on an annual basis to establish a shared list of priorities (a workplan) for achieving the City's Strategic Vision priorities. This has included a review of past accomplishments, a review of future priorities, and an alignment to the City's Master Plan and the Commission structure.

Given the Covid-19 pandemic we currently face, the reduced staffing levels, and the financial uncertainty, we recommend that together we set a shorter-term work plan that focuses on response, recovery, and resiliency, and addresses long-term goals later in 2020. To further that discussion we are providing you with:

- A full report out on 2019-2020 Policy Priorities and Strategies
- A DRAFT recommended set of short-term 2020 Policy Priorities and Strategies

Our hope is that by setting short-term recovery goals now, we are able to have a more comprehensive discussion in the late fall that also includes the public process and additional voices that we hoped would be engaged at this step of the process. As always, we appreciate the opportunity to have this discussion, align our priorities, and ensure that we have a shared set of expectations in order to provide the best service to the Winooski community.

2019-2020 Report Out

Throughout the year, you have received monthly reports on our shared 2019-2020 workplan. Attached is a full (and brief) summary of those reports. We have modified the legend slight to reflect our times:

Legend	
Proceeding as planned	
Proceeding but slower than planned	
Proceeding but slower than planned due to Covid	
Started but not proceeding well	
Not started yet	



While it continues to be clear that together we set ambitious strategic workplans for ourselves, it is worth celebrating the significant progress we have made together on a number of fronts.

DRAFT 2020 Short-term Recommendations

In our form of government, staff are the administrative experts. It is our responsibility to implement the policy vision established by the Council. We recommend a set of short-term priorities that maintain the structure of the Strategic Vision areas and alignment to the Master Plan. With these recommendations we focus on continuing priorities previously established by the staff and Council. We identify those things that we believe will be most meaningful for pandemic recovery and future resiliency. As always, it's important to note that these are in addition to the core municipal services we will continue to provide (for example public safety response, street, sidewalk, and water/wastewater line maintenance, code enforcement, and maintaining land and vital records.) We provide these to you today as a draft in the hopes of having a more full conversation about them at your meetings in June. We welcome your input during these discussions.

