



Resolution

Declaration of Inclusion

Whereas, for almost 100 years, Winooski has welcomed strivers – people looking to build a better life for themselves and their families; and

Whereas, the history of Vermont, and Winooski, includes oppressive actions that began with the taking of land from its Abenaki inhabitants, and continued through the adoption of systems that were built to uplift the white majority and oppress and marginalize others; and

Whereas, Winooski has a long and proud tradition of being a community that welcomes Refugees as New Americans and valued members of our community since Vermont became a Refugee Resettlement location in 1989; and

Whereas, the City of Winooski, Vermont is proud to be the most diverse community in the state of Vermont, and in our region of the United States; and

Whereas, we recognize the value that diversity in our community contributes to the vibrancy of our unique cultural fabric in Winooski which makes our community an exciting place to live; and

Whereas, the City of Winooski is supporting the most diverse community in the state of Vermont, has a responsibility to serve all our residents equitably and is committed to actively working to effect change through anti-racist policies, equitable decision-making and service; and

Whereas, we have made commitments as a City to working towards more equity, fair and impartial policing, anti-racist policies and continued investment in equity related endeavors; and

Whereas, the City of Winooski begun taking strategic steps to address inequality in outcomes within our community and will continue that work in a sustainable and targeted way; and

Now, Therefore, be it Resolved, the City of Winooski condemns racism and welcomes all persons, regardless of race, color, religion, national origin, sex, gender identity or expression, age, or disability, and wants everyone to feel safe and welcome in our community. As a City, we formally condemn all forms of discrimination, commit to fair and equal treatment of everyone in our community, and will strive to ensure all of our actions, policies, and operating procedures reflect this commitment.

Be it Further Resolved, the City of Winooski has and will continue to be a place where individuals can live freely and express their opinions.

Affirmative Vote:

Mayor

Councilor

Councilor

Councilor

Councilor

Adopted

Rejected

Attest (City Clerk)

Approved Date