

	<u>Proposed Activity</u>	<u>Priority Category</u>	<u>Master Plan Goal(s)</u>	<u>Commission Work Required?</u>	<u>Additional Resources Needed?</u>	<u>Equity Focus</u>	
ALL	Planning for TIF expiration (including public process) - ongoing***	Must Do		Yes		yes	
	Develop and adopt access policy/plan, including language and information access policy***	Must Do		Yes	Maybe	yes	
	Launch and support Inclusion and Belonging Commission***	Must Do		Yes		yes	
	Continue ARPA funding allocation discussions and next steps. - ongoing**	Must Do		Yes		yes	
	Expand systems capacity and assess necessary resources for expanded and integrated Diversity, Equity, and Inclusion work Citywide - Work on Audit Recommendations**	Must Do		Yes	Yes	yes	
	City Manager on-boarding*	Must Do				yes	
	Assess Administrative Structure and Systems Efficiency (including Public Safety in preparation for Regional Dispatch - See SHCP Section Below)*	Must Do				Maybe	yes
	IT Services Bid - Winter 2022	Must Do				Maybe	
	Update Employment Policies (Human Resources) - ongoing	Must Do			Yes - Council Approval		yes
	Orient new Treasurer	Must Do					
	Improve structure and access for Commission system (Equity Audit findings; Additional resources needed; Commission supports/trainings? Better representation	Recommended			Yes	Maybe	yes
	Phone System, Door Access System upgrades	Recommended				Yes	
	Update Financial Procedures - ongoing	Recommended					
	Procedures Manual to address Fraud Risk Assessment Items - ongoing	Recommended					
Conduct staffing audit (including skills matrix) to assess current capacity, including Yasamin's staffing analysis	Recommended				Maybe	yes	
All-Commission summit	New Ideas (Pending Additional Resources)			Yes	Maybe	yes	

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Economic Vitality	Implement specific initiatives identified as part of the Working Communities Challenge Grant Objectives****	Must Do	EV7: Determine the City's budgetary needs based on additional revenue that may be realized by the end of the TIF period in 2025 and identify funding for Equity Director position & programs that may be supported by this additional revenue.	Yes	Yes	yes
	Redevelopment of 17 Abenaki Way - Finalize design and permitting in coordination with development partners. Work toward construction start date in 2022**	Must Do	EV3: Maintain, manage, and reinvigorate the city's built and natural environment through implementation of high priority multi-modal projects, coordination of utility upgrades with private investment on the Gateways (such as utility and streetscape improvements on Main Street), and work to utilize the recreation potential of publicly owned lands.			
	Implement grant funded Wayfinding scope (downtown and parking garage) Phase 1 completion - June/July*	Must Do	EV8: Establish and implement a wayfinding plan to encourage those driving through to stay and visit the City's restaurants, bars, parks and cultural offerings.			
	Land Use Code Incentives - Incentives for bonus story adopted. Reviewing incentives that would apply to all districts to include priority housing and may consider parking.*****	Recommended	EV3: Maintain, manage, and reinvigorate the city's built and natural environment through implementation of high priority multi-modal projects, coordination of utility upgrades with private investment on the Gateways (such as utility and streetscape improvements on Main Street), and work to utilize the recreation potential of publicly owned lands.	Yes - Planning Commission. This item will cross over multiple vision areas and master plan goals.		yes
	Develop plan to execute tasks managed by the currently vacant CEDO position***	Recommended	EV2: Diversify and enhance services available to existing residents and business community to address the needs identified in the Economic Development Plan and pursue additional planning initiatives as resources allow.			yes

Municipal Infrastructure	Prepare a City-wide ADA transition Plan - This work will be supported by the CCRPC - Ongoing**	Must Do	MI4: Improve and maintain streets and sidewalks for safety and convenience for all users at all times of the year. Every street in the City will have at least one sidewalk starting with the priority segments identified in the Transportation Master Plan.	Yes	Yes	yes
	OCC/St. Stephens visioning and planning**	Must Do			Yes	yes
	Advance West Allen Street Park plan to construction ready*	Must Do		Yes		yes
	Create a City-wide Bike-Ped Masterplan (FY23 UPWP)*	Must Do		Yes		yes
	Complete Lafountain/Dion Street Scoping Study (FY23 UPWP)	Must Do		Yes		
	VTrans FY22' Capital project coordination (US 2/7 and Rt 15 Street resurfacing, Exit 16 DDI)	Must Do	MI4: Improve and maintain streets and sidewalks for safety and convenience for all users at all times of the year. Every street in the City will have at least one sidewalk starting with the priority segments identified in the Transportation Master Plan.			
	Update Chapter 29 Tree Ordinance - ordinance update associated with state statute revisions Ongoing	Must Do	MI6: Maintain a healthy and diverse urban forest.	Yes, via the Tree Committee		
	Identify proposed City energy goals and possible development incentives - Ongoing***	Recommended	MI5: Pursue and support alternative energy generation, efficiency and weatherization programs, and electrification of the transportation fleet with the community and in line with the State's Comprehensive Energy Plan goals.	Yes	Maybe	yes
	Parking Updates Associated with Parking Study - Review recommendations in connection with amendments to land use regulations for parking. Review resident only parking program for changes including possible fees for permits.*	Recommended	MI9: Work to implement high priority programs of the parking plan and the transportation master plan related to parking and parking management to mitigate parking demand by promoting alternative modes of transportation and initiatives to better manage public parking assets.	Yes - Planning Commission . This item wil cross over multiple vision areas and master plan goals.	Maybe	
	Explore Protection of Natural Areas, including engagement with residents, Abenaki leadership - Ongoing*	Recommended	MI7: Maintain safe, connected, and accessible natural areas as an asset for wildlife, flood resiliency, recreation and community connection to the environment.	Yes - Identified as priority for the Planning Commission (included in the Mayor's summary memo to Council).	Maybe	yes
	Update Chapter 23 Stormwater Ordinance - General ordinance updates to match current state regulations. Added language on local permitting requirements and development stormwater management requirements Ongoing	Recommended	MI2: Increase opportunities for stormwater treatment through low impact development (e.g. reduce impervious surfaces and stormwater disconnection) and green stormwater infrastructure (e.g. planter boxes, rain gardens and green roofs) practices.	Yes, general overview review of the ordinance		
	Revisit Traffic Impact Fees	Recommended	MI4: Improve and maintain streets and sidewalks for safety and convenience for all users at all times of the year. Every street in the City will have at least one sidewalk starting with the priority segments identified in the Transportation Master Plan.	Maybe		yes
Winooski/Burlington Bridge Planning	Recommended					
Historic Preservation Regulations and Strategies - Strongly supported by the Planning Commission. Draft language prepared in context of land use regulations. If more significant protections are prioritized, this will require additional resources.	Recommended	MI12: Identify, preserve and retain the City's historic buildings and resources.	Yes - Planning Commission for sure. May need to establish a new commission	Maybe		
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Develop plan for tenancy at/community accessibility of O'Brien Community Center OR negotiate for community uses with new owner***	Must Do	SHCP9: Continue to retain and manage the O'Brien Community Center as a hub for various human and social service resources, while seeking to increase on site programming and make improvements and developments that maximize use of the 32 Malletts Bay Ave property.	Yes	Maybe	yes	

Safe, Healthy, Connected People	Increase Recreational Program offerings, including through ESSER funds contracted with Winooski School District. - Ongoing**	Must Do	SHCP11: Conduct routine assessments of the community's programming interests and needs (including public feedback, analysis of changing demographics, and trends in recreation), and use the results to develop a responsive and diverse slate of year-round program offerings including expansion of programs through public and private partnerships, and focus on increased water safety and aquatics programming (through or restoration of Myers Pool or partnerships with other agencies).	Yes		yes
	School Resource Officer model - Planning for Strategy Post School Construction Project**	Must Do	SHCP5: All students will graduate from the Winooski School District (WSD) college and career ready at a cost supported by a majority of the Winooski community. WSD students will lead healthy, productive and successful lives and engage with their local and global community.		Maybe	yes
	Regional Dispatch - Ongoing*	Must Do	SHCP20: Continue current mutual aid and partnership agreements for other safety services like rescue; and explore making Winooski Dispatch a regional partner.			
	Tower/Ladder Replacement Research and Financial Planning -Bid docs June, financial planning ongoing*	Must Do	SHCP19: Ensure adequate staffing, training and equipment		Yes	
	Fire/EMS Delivery Model (including potential building improvements) -ongoing	Must Do	SHCP20: Continue current mutual aid and partnership agreements for other safety services like rescue; and explore making Winooski Dispatch a regional partner.		Maybe	
	Adopt Statewide Policing Policies - Ongoing	Must Do	SHCP8: Winooski residents (and their loved ones) who are struggling with mental health issues, substance use or abuse will have access to the comprehensive supports necessary to address their use, and will be able to access those services with dignity. Our community will also focus on substance use prevention efforts.	Yes - Review		yes
	Police Department Recruitment, Hiring, Internal Promotions, and Retention -Ongoing	Must Do	SHCP18: Continue to find ways to make Winooski's Municipal Government open, accessible, representative, and participatory (such as opportunities to serve on Commissions).			yes
	Continue work to bring increased child care options to Winooski residents -ongoing**	Recommended	SHCP12: Ensure that Winooski residents have access to high-quality, affordable childcare options for infant, toddler, pre-school aged and school-aged children.		Maybe	yes
	PD K9 Program**	Recommended			Maybe	
	Develop Plan for management of Memorial Park in response to Parks and Open Space Master Plan - ongoing*	Recommended	SHCP3: Maintain and improve the City's parks, natural areas and facilities for exercise and recreation opportunities for all ages and to achieve a goal of having all Winooski residents within an easily accessible 10 minute walk of a high quality park or natural area through development of a Parks and Open Space Master Plan of current and future facilities (including wayfinding, locations for dog owners, programs, etc.).	Yes	Maybe	yes
Continue Public Health "Huddle" with statewide and regional partners -Ongoing	Recommended	SHCP7: Winooski will partner with local healthcare providers to support improved access to healthcare services, while also supporting health promotion and education initiatives that promote improved well-being for Winooski residents (i.e. complete streets, smoke free zones), and support for local health resources.			yes	

	Improve Service Delivery Through Technology -Digital Onboarding via HR	Recommended	SHCP18: Continue to find ways to make Winooski's Municipal Government open, accessible, representative, and participatory (such as opportunities to serve on Commissions).	Yes	Maybe	
	Plan & develop additional volunteer opportunities for youth (Recreation, Library, etc.) -ongoing*	New Ideas (Pending Additional Resources)	SHCP10: Focus on enhancing the Library facility to enable increased programming, public gathering space, expanded circulation materials (including non-literary resources), and opportunities to learn. Improve promotion and way-finding to encourage more Winooski residents and visitors to use the Public Library.			yes