

Position Posting

Position Title:	Part-Time, On Call Firefighter
Posting Period:	January 27 – March 27, 2021
Salary Range:	\$11.75+ per hour dependent on training, experience and certifications
Position Status:	Part-Time, On Call
How to apply:	Visit winooski.vt.gov/jobs

Purpose:

The Part-time Firefighter serves the community by responding to a wide variety of situations, ranging from emergencies that immediately threaten life or property to routine citizen requests for information or assistance. This work shall be done within the Standard Operating Guidelines (SOG's) of the Winooski Fire Department and City policy, within the following general categories: fire suppression, rescue, hazardous material responses, training, equipment and station maintenance. It will be a requirement to attend regularly scheduled training(s) in order to maintain the level of knowledge, skill, and ability to work as part of a team.

Major Responsibilities¹:

% of Effort ²	Responsibility ³
50%	Work to obtain or maintain approved Firefighter I certification and continuously train to maintain a high level of firefighting knowledge, skill. Ability to function safely and effectively as a firefighter in accordance with state law, department policies, guidelines and City policy.

¹ Major Responsibilities are the essential functions that the individual who holds the position must be able to perform unaided or with the assistance of reasonable accommodation.

² Approximate amount of total effort, listed from largest to smallest.

³ State the condition that appears when the responsibility is complete.



45%	Perform necessary maintenance, testing and care of department apparatus, tools, equipment and perform general maintenance, janitorial and minor repairs to station.
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Minor Responsibilities (5%):

- Minor Administrative tasks such as time sheets are completed in a timely and accurate manner.
- Participate in the continuous improvement of the City of Winooski by identifying concerns, and offering solutions.
- Provide a high level of customer service to both internal and external customers.
- Support the City's commitment to equity and cultural competency.
- Encourage and participate in professional development and training activities.
- Demonstrate commitment to the City Team by learning about other departments and working collaboratively in cross functional areas.
- Work in alignment with the City's Strategic Vision Plan, and maintain an active role in the team effort required to achieve those goals.

Classified/Non-Classified:

Non-Classified

Position Type:

Regular, on call, non-exempt, non-union

Compensation and Schedule:

Compensation is defined in the [Part-time and Per Diem Firefighter Pay Plan](#). Schedule is defined by scheduled training, incident volume and department activities and fluctuate from week to week.

Emergency Response and On Call Requirements:

This position is expected to respond to emergency calls and other department activities as generally available. Part-time Firefighters will be expected to be on the weekend duty coverage rotation as established by the Fire Chief.



Physical and Mental Requirements:

These are physical and mental requirements of the position as it is typically performed. Inability to meet one or more of these physical or mental requirements will not automatically disqualify a candidate or employee from the position. Upon request for a reasonable accommodation, the City may be able to adjust or excuse one or more of these requirements, depending on the requirement, the essential functions to which it relates, and the proposed accommodation.

- Seeing
- Outside
- Hearing/listening
- Clear speech
- Touching
- Dexterity with hand and finger
- Reading
- Math skills – basic
- Writing – basic
- Analysis/comprehension – moderate
- Judgment/decision making
- Clerical
- Inside
- Works with others
- Exposure to heat and cold typical of work outdoors
- Exposure to dangerous situations (fires, smoke, natural disaster etc.)
- Lifting, carry or drag (up to 50 pounds for 500 feet)
- Carrying or drag (up to 150 pounds for 100 feet)
- Pushing/pulling
- Moving objects
- Noise, moderate to loud
- bending, kneeling, squatting
- sitting
- dirt/dust
- Use of basic office equipment
- face-to-face contact
- verbal contact w/others
- standing
- Contact with others via phone
- ability to move distances within or between locations
- Exposure to smoke and other hazardous fumes
- Crawling, climbing
- Ability to climb ladder
- Ability to wear a breathing apparatus



Reporting Structure:

Reports to: Captains
Direct Reports: None
Indirect Reports: None

Minimum Job Skills, Knowledge, Skills, and Aptitudes, and Qualifications:

- High School Diploma or GED
- Ability to attend County "Rookie" or FFI class within one year of hire
- A valid Driver's License

Post offer Pre-Employment Screening:

Employment reference, criminal background and DVM records check required.

