



Code of Conduct

Winooski Memorial Library

The Winooski Memorial Library celebrates diversity, equity, and inclusion and welcomes the rich tapestry of experience and background among all members of the Winooski community. The following values are intended to maintain a safe and comfortable environment for both patrons and staff and to establish an understanding of our common rights and responsibilities. Failure to comply with these shared expectations may result in suspension or loss of library privileges. As patrons, visitors, staff, and guests of the Winooski Memorial Library:

We have a right to free and open access to the library and its collection of resources. Patrons, visitors, staff, and guests may not engage in any acts or conduct that violate federal, state, local laws, ordinances, regulations, and/or community standards.

We respect and value the rights of others to use the library appropriately.

We will not tolerate the following in our space:

- Disruptive, disorderly, disturbing, discriminatory, threatening, or potentially harmful behavior.
- Harassing or intimidating behavior toward others.
- Bullying.
- Cursing, obscene or abusive language including hate speech, racial slurs, or profanity.
- Possessing, consuming, or to be under the influence of alcohol or illegal drugs.
- Use of tobacco or e-cigarette/vaping products.

We respect the work of library staff and volunteers to create a positive and safe environment. Engaging in harassing or intimidating behavior toward staff or volunteers will not be tolerated.

We understand that children 10 and younger are welcome to use the library under the direct supervision (within sight and hearing distance) of a parent, caregiver, or adult 16 or older and that the library does not provide child or emergency care for unattended children.

We respect the library's collection of books, materials, and equipment and understand their value to the community. Damage, defacement, tampering, or theft of books, materials, property, and equipment belonging to the library and/or others is prohibited. Under no circumstance may an individual use false identification to obtain a library card or to check out library materials. Use of another person's library card without their permission is not allowed.

We are committed to use the library's facilities and grounds in a manner that ensures the comfort, safety, and well-being of others.

- Patrons, visitors, and guests may not deface, vandalize, or cause any damage to the library building or furnishings.
- All entrances, exits, and/or passageway to, within, and from the library should remain unobstructed.
- Use of the restroom for unintended purposes such as bathing, shaving, or washing clothing is prohibited.
- Drinks are permitted in enclosed containers. Outside food must be consumed off-premise or only as part of a program or with the permission from staff.

We know the library is committed to being a welcoming, safe, and inclusive space that enriches lives, inspires curiosity, and supports lifelong learning among all members of the community.